

IBTS: Our Commitment to Workplace Accommodations



IBTS strongly supports the policies of the Americans with Disabilities Act Amendments Act (“ADAAA”) as well as any applicable state and local disability laws and is completely committed to treating all employees with disabilities in accordance with applicable law.

The Company judges individuals by their abilities, not their disabilities, and seeks to give full and equal employment opportunities to all persons capable of successfully performing in the company's positions. The Company will endeavor to provide reasonable accommodations to any persons with known physical or mental disabilities unless the accommodation would impose an undue hardship on the operation of our business. Information concerning individuals' disabilities and their need for accommodation will be handled with the utmost discretion.

Accommodation during the Hiring Process

All prospective candidates will be able to disclose a disability and request an accommodation through the electronic form provided in iCIMS during the application process. Any reasonable accommodation may be requested during any stage of the hiring or employment process. Any requested accommodation will not negatively affect the evaluation or selection process.

If you have any questions regarding our workplace accommodations, please send an email to accommodations@ibts.org. One of our designated HR representatives will confidentially assist you.